



**Dr. Woodrow Whitlow, Jr.** 

Associate Administrator, Mission Support Directorate

1  
00:00:05,599 --> 00:00:03,020  
often we come together to celebrate our

2  
00:00:08,150 --> 00:00:05,609  
extraordinary accomplishments but today

3  
00:00:10,220 --> 00:00:08,160  
we're here to celebrate us how we work

4  
00:00:12,650 --> 00:00:10,230  
together and the positive feelings that

5  
00:00:15,440 --> 00:00:12,660  
we have about our work environment this

6  
00:00:17,349 --> 00:00:15,450  
year based on our employees responses to

7  
00:00:21,019 --> 00:00:17,359  
the Office of Personnel management's

8  
00:00:22,790 --> 00:00:21,029  
2012 employee viewpoint survey NASA was

9  
00:00:24,830 --> 00:00:22,800  
chosen as the best place to work in

10  
00:00:27,230 --> 00:00:24,840  
federal government NASA headquarters

11  
00:00:29,000 --> 00:00:27,240  
along with the Stennis Space Center at

12  
00:00:31,580 --> 00:00:29,010  
the greatest increase in scores and

13  
00:00:34,580 --> 00:00:31,590

ranking across government NASA

14

00:00:37,340 --> 00:00:34,590

headquarters ranked 44th out of 290

15

00:00:41,330 --> 00:00:37,350

agency sub components this is up from a

16

00:00:43,130 --> 00:00:41,340

rank of 85 out of 290 and 2011 we are

17

00:00:45,830 --> 00:00:43,140

proud that you feel that headquarters is

18

00:00:47,959 --> 00:00:45,840

such a great place to work this year's

19

00:00:50,330 --> 00:00:47,969

rankings at headquarters were up across

20

00:00:52,310 --> 00:00:50,340

the board including significant

21

00:00:55,010 --> 00:00:52,320

improvements in teamwork work-life

22

00:00:58,010 --> 00:00:55,020

balance and our support for diversity

23

00:00:59,930 --> 00:00:58,020

and inclusion I am also very proud of

24

00:01:01,700 --> 00:00:59,940

our performance in another key area

25

00:01:04,100 --> 00:01:01,710

where you indicated that we have

26

00:01:06,890 --> 00:01:04,110

improved substantially and that is in

27

00:01:09,560 --> 00:01:06,900

our leadership scores based on your

28

00:01:11,630 --> 00:01:09,570

input from prior year surveys last year

29

00:01:13,940 --> 00:01:11,640

we began work on a supervisory

30

00:01:15,770 --> 00:01:13,950

enhancement initiative to strengthen our

31

00:01:18,289 --> 00:01:15,780

hiring and development to first-line

32

00:01:21,200 --> 00:01:18,299

supervisors and other agency leaders

33

00:01:23,300 --> 00:01:21,210

while this is a multi-year effort we are

34

00:01:25,969 --> 00:01:23,310

already seeing higher scores and

35

00:01:29,149 --> 00:01:25,979

empowerment fairness and effective

36

00:01:30,950 --> 00:01:29,159

leadership clearly your feedback on this

37

00:01:33,200 --> 00:01:30,960

and other surveys helps make a

38

00:01:36,200 --> 00:01:33,210

difference thank you for all of your

39

00:01:38,210 --> 00:01:36,210

support these improvements are a great

40

00:01:40,910 --> 00:01:38,220

accomplishment but we've also heard

41

00:01:43,160 --> 00:01:40,920

staff concerns in several areas and will

42

00:01:45,710 --> 00:01:43,170

be addressing them so while we celebrate

43

00:01:48,800 --> 00:01:45,720

today we realize that the best always

44

00:01:50,870 --> 00:01:48,810

get better tomorrow it's time for us all

45

00:01:53,330 --> 00:01:50,880

to reflect on the results and take

46

00:01:56,389 --> 00:01:53,340

action to build upon strengths and

47

00:01:59,149 --> 00:01:56,399

address challenges you are not alone in

48

00:02:01,819 --> 00:01:59,159

this journey HR staff will be meeting

49

00:02:04,550 --> 00:02:01,829

with managers from each group to share

50

00:02:07,530 --> 00:02:04,560

tips and tools for responding to

51  
00:02:09,840 --> 00:02:07,540  
strengths challenges and opportunities

52  
00:02:12,300 --> 00:02:09,850  
you want to continue helping you make

53  
00:02:15,570 --> 00:02:12,310  
your organization's better places to

54  
00:02:18,600 --> 00:02:15,580  
work thank you again for making NASA

55  
00:02:23,070 --> 00:02:18,610  
number one and for continuing to help us